

**SUMMARY OF MATERIAL MODIFICATIONS**  
**for the**  
**Team Health, Inc. 401(k) Plan**

Effective January 1, 2014

(1) **General.** This is a Summary of Material Modifications regarding the **Team Health, Inc. 401(k) Plan** (“Plan”). This Summary of Material Modifications supplements the Summary Plan Description (“SPD”) previously provided to you. You should retain this document with your copy of the SPD.

(2) **Employer Information.** The legal name, address and Federal employer identification number of the Employer are:

<b>Team Health, Inc.</b>	<b>EIN: 62-1562558</b>
<b>265 Brookview Centre Way, Suite 400</b>	
<b>Knoxville, Tennessee 37919</b>	

(3) **Summary Description of Modification.** Below is a summary of the modifications made to our Plan.

***Service Crediting***

The Plan may permit crediting for contribution allocation purposes for prior service with entities acquired by the Employer and entities previously holding a service contract with a government unit or other third party that is subsequently awarded to Employer. Please contact the Plan Administrator for details if you think you may be affected by this provision.