Shoot for your goals

TEAMHealth

TeamHealth, Inc. 401(k) Plan

Materials prepared for MARTIN WALDRON

How much should you save for retirement?

Life expectancy and inflation are increasing.

- A person retiring at age 67 is generally expected to live at least another 20-30 years.
- If inflation continued at a rate of 3.9%, a car that costs $20,000 today will cost you more than $63,000 in 30 years.
- When thinking of your retirement age, plan for your income to cover a longer lifespan and inflation.

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TeamHealth, Inc.

Have you ever thought:

- "I'll start thinking about retirement when I have more time."
- "I'm too young to think about retirement!"
- "I hate looking at financial statements — and I don't know the first thing about investing."
- "I'll worry about retirement some other time."
- "My expenses are too high today, how can I possibly save for the future?"
- "I'm too close to retirement — I can't possibly start saving!"

The fact is, our lives go by fast, and before you know it, you'll be facing retirement. Whether you're busy, aren't used to saving, or are still very young — you *need* to plan for retirement! And, there's never been a better time to review your retirement plans.

TeamHealth, Inc. cares about your success — and wants to help you build a better future with the right tools. We've partnered with Charles Schwab to provide you with the TeamHealth, Inc. 401(k) Plan. This guide will help you get started, and it all begins with the enrollment process.

Enroll in three easy steps:

1. Determine how much money you'd like to save from each paycheck.
2. Choose your investments. To choose a retirement savings style that's a good fit for you, read the section entitled "Select Your Schwab Personal Retirement Answer™."
3. Select a beneficiary. This person will receive your account balance in the event of your death.

A Schwab Participant Service Representative is just a phone call away at 1-800-724-7526 — ready to answer your questions and provide you with the individual attention and service you deserve.

Take the first step and start investing in yourself.

Sincerely,

Benefits Center
TeamHealth, Inc.

Forms

Take the next step towards your financial future.

Can you rely on Social Security as part of your retirement income?

For most people, Social Security will not provide the full amount of retirement income they need. It is best to plan on Social Security providing a portion of your retirement income, but not all of it. If you would like to receive an estimate of your Social Security benefits, contact the Social Security Administration by phone at 1-800-772-1213 or via the Internet at *www.ssa.gov* and request a Social Security Statement.

Enroll and start planning for TOMORROW!

Enrollment is simple; just follow the checklist below. Once you've completed each step, check off the box and move to the next step. You can even tear out this sheet and use it as a convenient reference at work or home as you consider your next step in completing your financial picture.

It's just that easy – and we're here for you at 1-800-724-7526 if you have any questions!*

First, Enroll In Your Plan.

Completed?	*Action to Take!*
☐	**Enroll today!** Call 1-800-724-7526 or go online to *www.schwabplan.com* (you'll need your Social Security Number and your PIN will be your four digit month and date of birth). Be sure to review the information on your funds prior to making your investment selections.
☐	**Complete the online Beneficiary Designation on *schwabplan.com.*** In the event of your death, this designation tells your employer who should receive your account balance.
☐	If you decide to use the Schwab Personal Choice Retirement Account® (PCRA) as an investment option you must complete the PCRA Account Application online at *www.schwabplan.com* after you have enrolled in your plan.

Your Enrollment is Complete!

Next, Consider These Services…**

Completed?	*Action to Take!*
☐	**Retirement Plan Rollovers.** Simplify by shifting any previous employer retirement accounts into this retirement account. This is called rolling-in other retirement accounts-and it helps you manage just one account, saving you time! To roll money into this retirement plan, call 1-800-724-7526 or go to *www.schwabplan.com*.
☐	**College Planning.** Do you have children that may be going to college someday? College planning doesn't have to be confusing. Call 1-866-245-3560 or visit *www.schwab.com* and learn more about how to start saving today.
☐	**Trust and Estate Planning.** Evaluate your trust and estate plan and make sure your loved ones are protected. Call 1-866-245-3560 for more help, or go to *www.schwab.com* for more information.
☐	**Your Other Investment Needs.** It's the right time to consider how your other investments work with your retirement plan. If you need help, call 1-866-245-3560 to locate a Schwab local representative who can assist you with investments outside of your retirement plan. Or, visit us online at *www.schwab.com.*

** Access to electronic services and your account may be limited or unavailable during periods of peak demand, market volatility, system upgrades or for other reasons.*

*** Any fees incurred for these services will not be paid by your retirement plan. This should not be construed as an endorsement of Schwab's products or services.*

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Rollover Contribution Instructions & Application

Rolling money into your retirement plan account at Schwab is an easy four-step process. To help us process your rollover contribution quickly and accurately, please follow these instructions carefully, making sure to complete each step.

STEP ONE

Review the rollover types available and certifications required on this application to ensure your retirement savings are eligible to roll into your retirement plan account.

STEP TWO

Request a distribution check from your prior plan administrator or custodian. The check should be made payable to the Charles Schwab Trust Company (CSTC) for (your plan name), FBO (your name and Social Security #)

Example: CSTC for [Plan Name], FBO John Doe, 999-99-9999

This check can be mailed to you or directly to Charles Schwab at the address below.

If the distribution check was made payable directly to you, you can send a certified check or money order (personal checks are not acceptable). This option is only available for 60 days after receipt of the distribution. Also, when the distribution was originally paid directly to you, your prior administrator or custodian may have withheld taxes from your savings. If these amounts are not made up, they will be considered a withdrawal and may be subject to income tax and penalties.

STEP THREE

Carefully complete and sign this application.

STEP FOUR

Return this application (with your rollover check if sent to you) to this address:

Charles Schwab
Attn: Rollover Contribution Processing
4150 Kinross Lakes Parkway
Richfield, OH 44286-5050

Upon receipt of this rollover check and completed application in good order, the money will be invested in your account according to your current investment instructions (investment elections). In the event there are no investment instructions on file, your rollover contribution will be invested according to your company's default instructions. You may change your investments at *www.schwabplan.com* or by calling the Schwab Retirement Plan Hotline at the number below.

If we are unable to process this rollover contribution, we will mail the rollover check back to you at your address on file after attempting contact for a resolution. Also, after accepting the rollover contribution into your Schwab retirement plan account, if it is determined that the contribution was not an eligible rollover, then the entire amount of the rollover and associated earnings will be sent back to you.

If you need help or have any questions about this process, please call the Schwab Retirement Plan Hotline at **1-800-724-7526**.

Thank you.

Rollover Contribution Application

YOUR INFORMATION

Full Name: ____ Home Phone: ______________________

Social Security #: ______________________________________ Work Phone: ______________________

Retirement Plan Name: ___________________________________ Current Employer: __________________

DISTRIBUTING PLAN OR IRA INFORMATION (WHERE THE ROLLOVER IS COMING FROM)

Administrator or Custodian: ____________________________________ Phone #: ______________________

Name of Retirement Plan or IRA: ____

ROLLOVER TYPE

Your plan only accepts rollovers from the following types of retirement accounts. If your savings is from another type of account, it is not eligible to roll into your current employer's plan. If you are not certain of the account type, please contact your prior plan administrator or custodian for verification.

My rollover contribution is from:

- ☐ a 401(k), 401(a), or 403(a)
- ☐ a 403(b)
- ☐ a 457 government savings plan
- ☐ an IRA with no after-tax contributions
- ☐ a SEP IRA or SIMPLE IRA (a SIMPLE plan must have been in existence for at least 2 years)
- ☐ Check if this is the return of a Qualified Disaster Relief Distribution (may not exceed $100,000). Provide name of disaster here _________________ and please attach an explanation.

To avoid invalidating your rollover or potentially being double taxed on this savings, please include your pre-tax and after-tax amounts here. If you are not certain what amount, if any, is after-tax money, please contact your prior plan administrator or custodian for verification. I certify that my enclosed rollover includes:

$ _____________ Pre-tax dollars (if any)
$ _____________ After-tax dollars (if any)
$ _____________ Total (if any)

YOUR CERTIFICATION AND SIGNATURE

By signing this application, I certify that the information in this application is complete and correct.

- This rollover contribution is of amounts I received as an "eligible rollover distribution."
- I did not receive the funds as a non-spouse beneficiary of a death benefit.
- I did not receive the funds as one of a series of periodic payments.
- I did not receive the funds as a hardship distribution.
- If an indirect rollover (the distribution was originally paid directly to you by the prior plan administrator or custodian), I am rolling over these funds within 60 days of the date I received them from an eligible employer plan or IRA.
- If from an IRA, these funds would be included in my gross income if not rolled over (no after-tax funds).
- These funds do not include any required minimum distributions (age 70½).

If you are not certain on any of these items, please contact your prior plan administrator or custodian for verification. Also, if there are no investment instructions on file, these funds will be invested according to your company's default instructions.

Signature: ____ Date: __________________________

Select Your Schwab Personal Retirement Answer™

Choosing an Answer can be easy. Select the one that's right for you and put your retirement plan into action!

Schwab’s retirement investment principles.

1. Start planning and saving today.
2. Identify your retirement timeline.
3. Set your retirement goals.
4. Develop an investment strategy.
5. Develop an investment action plan and stick to it.
6. Use all retirement vehicles available to you.

Schwab Personal Retirement Answers™ Available To You

Your retirement plan gives you a choice of Schwab Personal Retirement Answers designed to help you prepare for retirement. Some people do not have the time or desire to actively manage their account. They like help in selecting their investment choices. Others enjoy a more hands-on approach, actively selecting and managing their own investments.

Whichever Answer is right for you, TeamHealth, Inc. offers you the following approaches:

Schwab Managed Retirement Trust Funds
If you lack the time or desire to manage and monitor your retirement plan savings options, then Schwab Managed Retirement Trust Funds may be right for you. These funds are designed and professionally managed based on an expected retirement date. To learn more, see the *Schwab Managed Retirement Trust Funds* section of this guide.

Schwab Personal Retirement Planning™
If you want to be involved in managing your retirement plan, but would like to receive personalized investment recommendations on which investments to select from your plan's fund line–up, and how much to invest in each, Schwab Personal Retirement Planning may be the right approach for you. You can find more information in the section of this guide titled *Schwab Personal Retirement Planning*.

Plan-Selected Funds
Your plan has a pre-screened group of funds known as Plan–Selected Funds from which to choose if you like making your own investment decisions. After you review these funds, you can select which ones you'd like to invest in and determine the amount of money you want to allocate to each fund. More information is available in the *Plan–Selected Funds* section of this guide.

Schwab Personal Choice Retirement Account® (PCRA)
For the most hands–on investor, PCRA provides a wider range of investments. In-depth information is provided in the *Schwab Personal Choice Retirement Account* section of this guide.

To help choose the Schwab Personal Retirement Answer that is right for you, refer to the chart on the next page. See which description best fits your approach to retirement savings.

Schwab Personal Retirement Answers™

Do you have the time or expertise to make investment decisions for your retirement account?

NO

Schwab Managed Retirement Trust Funds

"I don't have the time or expertise to actively manage my retirement plan investments - I just want to feel good knowing that the funds are being professionally managed with my retirement date in mind. My life is busy enough - I want to find the right types of investments that don't require me to watch over them."

Is this you? If so, read more about your suggested style in the **"Schwab Managed Retirement Trust Funds"** section.

Schwab Personal Retirement Planning™

"I want to feel confident that I'm on the right path to achieve the retirement I want, but I don't know if I'm saving enough or investing wisely. I don't have the time or expertise to actively manage my retirement investments. I would like personalized advice from a trusted professional that tells me how much to save and how to invest. And, I don't want to be forced to use the internet by myself, but would like the option to talk to a real person who will help me."

Is this you? If so, read more about your suggested style in the **"Schwab Personal Retirement Planning"** section.

YES

Plan-Selected Funds

"I have the time and expertise to actively manage my retirement plan investments. I actively monitor and manage my money, and my retirement savings are no different. I'll study the list of funds that my company's retirement plan provides - and I'll choose the ones that best fit my investment strategy."

Is this you? If so, read more about your suggested style in the **"Plan-Selected Funds"** section.

Personal Choice Retirement Account®

"I'm a savvy investor and I am very comfortable making my own decisions about my retirement savings. I want flexibility to choose from a wide variety of investments - just show me how to get started and I'll take it from there."

Is this you? If so, read more about your suggested style in the **"Schwab Personal Choice Retirement Account" (PCRA)** section.

Schwab Managed Retirement Trust Funds*

"I don't have the time to actively manage my retirement savings–I just want to feel confident that they are being professionally managed with my target retirement date in mind. My life is busy enough. I want to find the right types of investments that don't require constant attention."

If you lack the time or desire to actively manage and monitor your retirement plan savings–Schwab Managed Retirement Trust Funds may be right for you. These funds automatically adjust over time to help meet your changing risk and return objectives as you near retirement. By simply choosing the fund that closely matches the year you plan to retire (your target retirement date), you set your retirement plan in motion, leaving the details to professional investment managers.

What Are Schwab Managed Retirement Trust Funds?

Schwab Managed Retirement Trust Funds were developed for participants who want to contribute and save for retirement, but desire a professional to manage their investment and asset allocation decisions.

Each Schwab Managed Retirement Trust Fund is spread across multiple asset classes, including large-cap stocks, small-cap stocks, international stocks, fixed income, stable value and money market instruments. These funds are set up so that you can simplify your retirement savings by directing your investments into one fund, from the time you begin to save until you retire.

How Schwab Managed Retirement Trust Funds Work:

- Choose the fund that closely matches the year you plan to retire. That fund will transition from an aggressive to conservative investment mix as your target retirement date approaches.
- Independent investment professionals will make the decisions about investments and asset allocation for the underlying fund.
- Over time, the asset allocation becomes more conservative.
- There is also an income fund designed to meet your needs in retirement.
- After the target retirement date, the fund merges with a retirement income fund, containing a mixture of cash, bonds and stocks designed for those currently in retirement.

**The Schwab Managed Retirement Trust Funds™ are collective trust funds distributed by The Charles Schwab Trust Company (CSTC), a California state-chartered, non-depository trust company. CSTC acts as trustee and manager. Interests in the Fund are sold through both CSTC and Charles Schwab & Co., Inc., a registered broker-dealer (Member SIPC). It is not a mutual fund and its units are not registered under the 1933 Act, as amended or applicable securities laws of any state or other jurisdiction. The Fund is not registered under the 1940 Act, as amended, or other applicable law, and unit holders are not entitled to the protections of the 1940 Act. The Fund is not insured by The Charles Schwab Trust Company, any of its affiliates, the FDIC or any other person. As defined in the Fund's Declaration of Trust and Participation Agreement documents, the Fund is available for investment by eligible qualified retirement plan trusts only. The unit value of the Fund will fluctuate and investors may lose money. Various asset classes of the underlying funds, such as small-cap and international may carry additional risks.*

Schwab Personal Retirement Planning™

"I want to be involved in my retirement investing decisions, but like specific recommendations from an independent source I can feel good about and trust. I like knowing that these recommendations are specifically formulated for me and my goals. I like to get guidance on fund selection, how to divide my savings amongst those funds and how much money I should be saving to have the retirement lifestyle I want."

If you want to be involved in managing your retirement plan, but would like to receive personalized investment recommendations, Schwab Personal Retirement Planning, provided through GuidedChoice™, an independent investment adviser,[1] may be right for you. It includes specific savings recommendations on how much to save, which funds to select from within your company retirement plan and how much to invest in each of those funds. *All at no additional cost.*

Although advice is only provided on your company retirement account, all of your investments can be considered in creating the personal retirement planning recommendations. Your account will be automatically rebalanced each year to stay on track with that advice– unless you opt out of this managed account service.

What is Schwab Personal Retirement Planning?

- Recommendations on how much to save to help you meet your retirement investment goals

- Suggestions on which funds to select and how much to invest in each fund

Advice is available as often as you wish. If you experience a life event, such as marriage, the birth of a child, a change in income or a change in your investments outside of your company retirement plan, you can request an updated recommendation to ensure that your strategy is still appropriate for you.

How Schwab Personal Retirement Planning Works:
Using it is easy. Simply:

- Log onto *www.schwabplan.com* to use the online tool and receive independent personal retirement planning recommendations, *or*

- Call a Schwab Representative[2] who can set up an appointment for a full consultation, help you access the advice, and/or explain the recommendations made to you. You can schedule an appointment online at *www.schwabplan.com* or by calling 1-877-285-4929 between 8:00 a.m. and 10:00 p.m. EST.

We recommend that you review your personal retirement planning recommendations annually and/or as you go through life events to help ensure that your strategy will meet your retirement goals. We're always ready to help review your information with you.

[1]*The GuidedChoice service and investment advice are formulated and provided by GuidedChoice Asset Management, Inc. (GuidedChoice). GuidedChoice is not affiliated with, nor is it an employee or agent of, Charles Schwab & Co., Inc. (CS&Co.) or Schwab Retirement Plan Services, Inc. (SRPS). Availability subject to regulatory requirements. Participant access to the GuidedChoice service is facilitated through SRPS's affiliate, CS&Co. Neither CS&Co. nor SRPS supervises, makes recommendations with respect to, or takes responsibility for monitoring the advice provided to participants by GuidedChoice. These entities are affiliates of each other and are wholly owned subsidiaries of The Charles Schwab Corporation.*

[2]*The Schwab Advice Services Representatives are employees of CS&Co. and not of GuidedChoice. CS&Co., its Advice Services Representatives and SRPS do not supervise, make recommendations with respect to, or take responsibility for monitoring the advice provided to participants by GuidedChoice and do not provide financial planning services to participants.*

Plan-Selected Funds

"I like being in control! I'm comfortable making my own retirement investing decisions. I actively manage and monitor my money – and my retirement savings are no different. I'll review the list of funds that my company's retirement plan is offering – and choose the funds that are right for me."

If you prefer to make your own investment decisions, the Plan-Selected Funds may be right for you. Plan-Selected Funds include a list of well researched investment choices, allowing you to build and manage your own retirement portfolio. The list has been crafted to give you a diverse range of investment choices to accommodate your financial goals and time horizons.

What Are Plan-Selected Funds?

Plan-Selected Funds are funds that have been pre-selected by your company to provide flexibility in creating a diversified portfolio reflecting your retirement savings style. The asset category, risk rating and historical performance for each of the funds are just some of the factors to consider when making your retirement investment decisions.

A fund profile is available for each fund in your plan. To find more information about the funds offered in your plan, refer to the fund profile sheets located on *www.schwabplan.com* or see your Human Resources representative.

How Plan-Selected Funds Work:

Complete the *Investor Profile Questionnaire* – a tool designed to assist you in determining your investing time horizon and risk tolerance. The questionnaire follows this page or you can view it online at *www.schwabplan.com.*

Select the funds that interest you and determine the percentage of your contribution that you would like to allocate to each fund.

Re-evaluate your financial plan and investment risk regularly to meet your retirement goals.

Investors should consider carefully information contained in the prospectus, including investment objectives, risks, trading restrictions, charges and expenses. You can request a prospectus by calling the Retirement Plan Hotline at 1-800-724-7526. You may also request a prospectus at www.schwabplan.com. Please read the prospectus carefully before investing.

Fund investment values will fluctuate, and shares, when redeemed, may be worth more or less than original cost.

Investor Profile Questionnaire

When you choose investments you need to consider:

1) Your time horizon. *This simply means the amount of time you have before you retire and intend to begin withdrawing your savings. If you are many years away from retirement, for example, you may be able to invest in more risky investments that have the potential for significant appreciation. That's because you'll have more time to weather the inevitable ups and downs of the market.* ***2) Your risk tolerance.*** *This simply means how you feel about risk. Some investments are more risky than others. It's important that you select investments that won't keep you up worrying at night. To choose investments that are right for you, you may want to start by completing the* Personal Investor Profile *below. The questionnaire addresses a number of important factors including those listed above. Check the answers that apply. Based on your score, you'll then be guided to one of the* Investment Strategies.

1. I plan to begin withdrawing money from my investments for retirement within:

Less than 3 years . . . . 1 Point
3–5 years . . . . 3 Points
6–10 years . . . . 7 Points
11 years or more. . . . . 10 Points

_______ **Points**

2. Once I begin withdrawing funds from my investments, I plan to spend all of the funds within:

Less than 2 years . . . . 0 Points
2–5 years . . . . 1 Point
6–10 years . . . . 4 Points
11 years or more. . . . . 8 Points

_______ **Points**

SUBTOTAL A: TIME HORIZON SCORE

Enter the total points from questions 1 and 2. _______ **Points**

If your Subtotal A score is less than 3, stop here.

A score of less than 3 indicates a very short investment time horizon. For such a short time horizon, a relatively low risk portfolio of 40% short-term (average maturity of 5 years or less) bonds or bond funds and 60% cash is suggested as stock investments may be significantly more volatile in the short term.

If your score is greater than 3, please continue.

3. I would describe my knowledge of investments as:

None . . . . 0 Points
Limited . . . . 2 Points
Good . . . . 4 Points
Extensive . . . . 6 Points

_______ **Points**

4. When I decide how to invest my money, I am:

Most concerned about the possibility of my investment losing value . . . . 0 Points

Equally concerned about the possibility of my investment losing or gaining value . . . . . . 4 Points

Most concerned about the possibility of my investment gaining value . . . . 8 Points

_______ **Points**

5. Review the following list and select the investments you currently own or have owned in the past. Then choose the one with the highest number of points and enter that number.

Money market funds or cash equivalents . . . . 0 Points

Bonds and/or bond funds. . . . . 3 Points

Stocks and/or stock funds. . . . . 6 Points

International securities and/or international funds . . . . 8 Points

_______ **Points**

Maximum possible score = 8

Example: You now own stock funds and have in the past purchased international securities. Your point score would be 8.

6. Consider this scenario:

Imagine that in the past three months, the overall stock market lost 25% of its value. An individual stock investment you own also lost 25% of its value. What would you do?

I would:

Sell all of my shares. . . . . 0 Points
Sell some of my shares. . . . . 2 Points
Do nothing. . . . . 5 Points
Buy more shares . . . . 8 Points

_______ **Points**

7. Review the chart below.

We've outlined the most likely, best and worst case annual returns of five hypothetical investment plans. Which range of possible outcomes is most acceptable to you or best suits your investment philosophy?

The figures are hypothetical and do not represent the performance of any particular investment.

Investment Strategy	Average Annualized Return: (1 year)	Best Case Scenario: (1 year)	Worst Case Scenario: (1 year)	Points
A	7.2%	16.3%	-5.6%	0 Points
B	9.0%	25.0%	-12.1%	3 Points
C	10.4%	33.6%	-18.2%	6 Points
D	11.7%	42.8%	-24.0%	8 Points
E	12.5%	50.0%	-28.2%	10 Points

_______ **Points**

SUBTOTAL B: RISK TOLERANCE SCORE

Enter the total points for questions 3 through 7 _______ **Points**

Now determine your investor profile.

Step 1

Enter **Subtotal A** here:

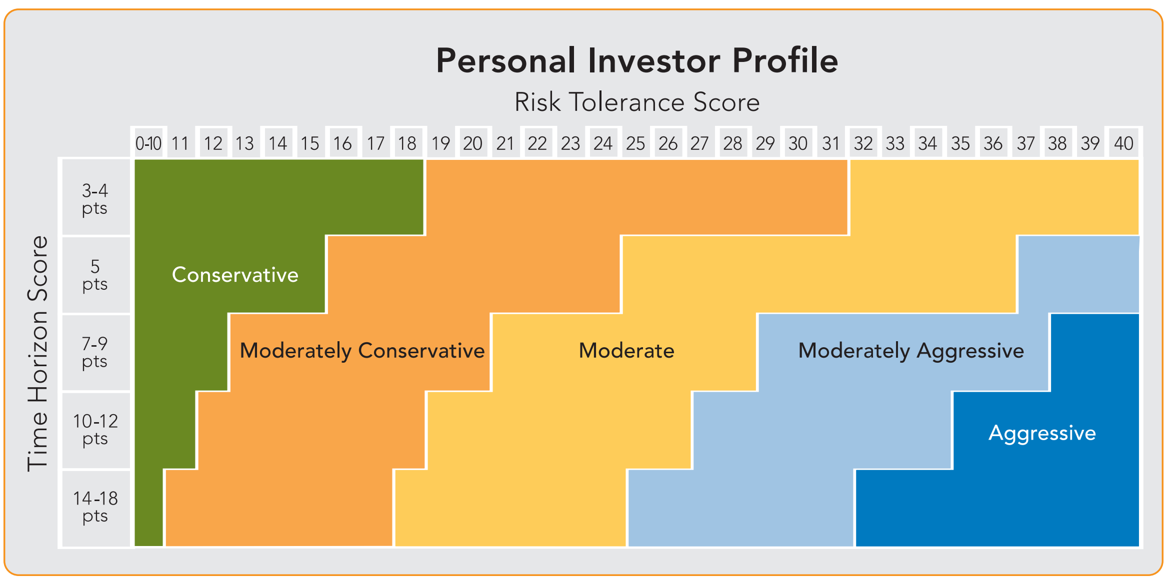
This number represents your time horizon score. _______ **Points**

Enter **Subtotal B** here:

This number represents your risk tolerance score. _______ **Points**

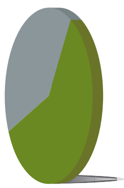
Step 2

Now plot your time horizon score (vertical bar) and your risk tolerance score (horizontal bar) on the Personal Investor Profile Chart (below) and locate their intersection point. Then find the corresponding investment strategy on the next page.



Select an investment strategy

These investment strategies show how investors might allocate their money among investments in various categories. You can adapt this strategy or you can adjust the allocation percentages as you see fit. Keep in mind that it's important to periodically review your investment strategy and the investments you've selected to make sure they continue to be consistent with your goals. Please note that these examples are not based on market forecasts, but simply reflect an established approach to investing, of allocating dollars among different investment categories. *Also, note that investment return and principal value of an investment will fluctuate so that an investor's shares, when redeemed, may be worth more or less than their original cost. The performance data quoted represents past performance.* ***Past performance is no guarantee of future results.***

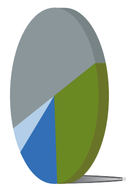


SHORT-TERM

AVERAGE ANNUAL RETURN

1970–2006	BEST YEAR	WORST YEAR
7.1%	19.8%	1.4%

For investors who want current income and a high degree of stability in their investments. Given a short-term time horizon, it is prudent to choose investment strategies that experience relatively minor price fluctuations, such as short-term fixed-income funds and money market funds.

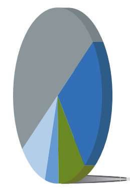


CONSERVATIVE

AVERAGE ANNUAL RETURN

1970–2006	BEST YEAR	WORST YEAR
8.6%	22.8%	0.1%

For investors who want current income and stability and aren't concerned about increasing the value of their investments.

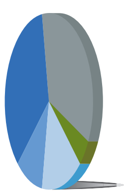


MODERATELY CONSERVATIVE

AVERAGE ANNUAL RETURN

1970–2006	BEST YEAR	WORST YEAR
9.8%	27%	-6.6%

For investors who want current income and stability, with some increase in the value of their investments.

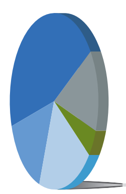


MODERATE

AVERAGE ANNUAL RETURN

1970–2006	BEST YEAR	WORST YEAR
10.6%	30.9%	-12.9%

For long-term investors who don't need current income and want reasonable but stable growth. Some fluctuations are tolerable, but they want less risk than the overall stock market.

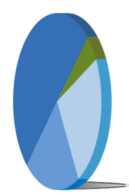


MODERATELY AGGRESSIVE

AVERAGE ANNUAL RETURN

1970–2006	BEST YEAR	WORST YEAR
11.1%	34.4%	-19.1%

For long-term investors who want good growth and don't need current income. A fair amount of risk is acceptable, but not as much as if they invested exclusively in stocks.



AGGRESSIVE

AVERAGE ANNUAL RETURN

1970–2006	BEST YEAR	WORST YEAR
11.4%	39.9%	-23.8%

For long-term investors who want high growth and don't need current income. Substantial year-to-year volatility in value is acceptable in exchange for potentially high long-term return.

Source: Schwab Center for Investment Research with data provided by Ibbotson Associates, Inc. The return figures for 1970 through 2006 are the average, the minimum and the maximum annual returns of the hypothetical asset allocation plans. The asset allocation plans are weighted averages of the performance of the indices used to represent each asset class in the plans, include reinvestment of dividends, and are rebalanced annually. The indices representing each asset class in the historical asset allocation plans are S&P 500 Index (large-cap stocks); Russell 2000 Index (small-cap stocks); MSCI EAFE Net of Taxes (international stocks); Lehman Brothers US Aggregate Bond Index (fixed income); and Citigroup 3-Month US Treasury Bills (cash equivalents). CRSP 6-8 was used for small-cap stocks prior to 1979, Ibbotson Intermediate-Term Government Bond Index was used for fixed income prior to 1976, and Ibbotson 30-Day US Treasury Bills were used for cash equivalents prior to 1978. Indices are unmanaged, do not incur fees or expenses and cannot be invested in directly. Past results are not indicative of future performance.

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Schwab Personal Choice Retirement Account® (PCRA)[1]

"I'm a savvy investor and am very confident in making my own retirement savings decisions. I want the flexibility to choose from a wide variety of investments. Just show me how to get started and I'll take it from there."

If you prefer to determine your own investment direction using the widest array of investment choices, PCRA may be the right savings style for you. PCRA is for those investors who are diligent about managing and monitoring their investments on a regular basis.

What is PCRA?

The Schwab Personal Choice Retirement Account (PCRA) is a self-directed brokerage account designed for sophisticated investors who have a good understanding of the stock market and general knowledge of investment principles. PCRA gives you a broader range of investment choices than those offered in your retirement plan.

Keep in mind that since PCRA is an optional account. Schwab may charge you fees for opening and maintaining a PCRA. PCRA investments may have initial and subsequent investment minimums depending on the investment you choose. For more information on charges and minimums you can contact a Schwab PCRA Representative at 1-888-393-7272 (1-888-393-PCRA).

Many of the mutual funds offered through PCRA are available with no load and no transaction fees. Other funds may have a transaction fee (or a load). Please refer to the fund prospectus for more information before investing or transferring money.[2]

How PCRA Works:

Complete all forms required by your employer to open this account.

- Complete the online PCRA Account Application located on *schwabplan.com* after you have enrolled in your plan.
- Once your PCRA is approved and opened, transfer funds from your existing investments into your PCRA.
- You can place trade orders in your PCRA as often as you like – online through *schwab.com* or by calling a Schwab PCRA representative at 1-888-393-7272 (1-888-393-PCRA).

[1]Schwab Personal Choice Retirement Account (PCRA) is offered through Charles Schwab & Co., Inc. (member SIPC), a registered broker/dealer which also provides other brokerage and custody services to its customers. Schwab Retirement Plan Services, Inc. provides recordkeeping and related services with respect to retirement plans. All references to "Schwab" herein shall be deemed to refer to Charles Schwab & Co., Inc. or Schwab Retirement Plan Services, Inc., whichever is applicable.

[2]A contingent redemption fee is another type of fee that some funds charge their shareholders when the shareholders redeem their shares within a specified period of time. The fee is meant to discourage short term trading. Although a redemption fee is deducted from redemption proceeds just like a deferred sales load, it is not considered to be a sales load. Unlike a sales load, which is generally used to pay brokers, a redemption fee is typically used to defray fund costs associated with a shareholder's redemption and is paid directly to the fund, not to a broker.

Plan Highlights

Questions?
Review the following pages to get answers to your retirement plan questions.

How many years do you expect to live in retirement (without a paycheck)?
5 years. 10 years. 20 or more years.

The Internal Revenue Service, in Publication 590, estimates that a single worker, retiring at age 65, might expect to live another 21 years.

TeamHealth, Inc. 401(k) Plan Highlights

Eligibility	
401(k) Plan	You can begin saving in your Plan today if you have completed 1 month of employment.
Plan Entry Date	After you meet your Plan's eligibility requirements, you can enroll in the Plan immediately.
Your Contributions	
Employee Pre-Tax	You can contribute up to 100% of your compensation. Federal law limits the pre-tax dollars you can contribute every year; the 2008 limit is $15,500. Certain limitations may apply to those defined as highly compensated employees. **Automatic Enrollment** TeamHealth, Inc. automatically enrolls full-time employees in the Plan with a pre-tax contribution of 1% once you have completed the eligibility requirements (first of the month following 30 days of employment), unless you return the "Declination Form" you receive within the 30-day window. Your contribution will be invested in an age-appropriate Schwab Managed Retirement Trust Fund. Automatical enrollment is applicable only to full-time employees with compensation less than the annual highly compensated limit as defined by the IRS.
Catch-Up Contributions	If you are age 50 or older, you may be able to make an additional pre-tax contribution to the Plan equal to $5,000 in 2008.
Changes	You can change the amount you contribute to your Plan or change your investment elections at any time by calling the Retirement Plan Hotline at 1-800-724-7526 or by visiting *www.schwabplan.com*. To make things even easier, your plan offers Automatic Savings Increases to help you set aside extra money - automatically. Go to *www.schwabplan.com* to enroll in *Automatic Savings Increases*. It's a simple way to put extra money to work for your retirement.
Rollovers	You may roll over contributions from a qualified retirement plan, from a previous employer, or from an IRA into your Plan. By consolidating your retirement accounts, you avoid current income taxes and your money continues to accumulate tax-deferred. For more information on rollovers, call the Retirement Plan Hotline at 1-800-724-7526 or visit *www.schwabplan.com*.
Company Contributions	
	You are eligible to receive the discretionary match after one year of service.

The match will be announced annually, after the end each year.
You must be employed on the last day of the Plan year in order to receive the company contributions. Only non-physician employees are eligible for matching contributions.

Vesting

Your Contributions

Vesting is your ownership of your account. You are always 100% vested in your own contributions including any rollover contributions you make to your account, TeamHealth's contributions, and your earnings.

Choosing Your Funds

You direct the investments of your account. You may choose from the following:

- Schwab Value Advantage Money (SWVXX)
- Columbia Total Return Bond Z (NSFIX)
- Van Kampen Equity and Income A (ACEIX)
- American Funds Washington Mutual A (AWSHX)
- Schwab S&P 500 Index Fund Select Shares (SWPPX)
- T. Rowe Price Growth Stock Adv (TRSAX)
- Goldman Sachs Mid Cap Value A (GCMAX)
- Morgan Stanley Inst Mid Cap Growth Ad (MACGX)
- Loomis Sayles Small Cap Value Ret (LSCRX)
- American Funds EuroPacific Gr R3 (RERCX)
- First Eagle Overseas A (SGOVX)
- Schwab Managed Retirement Trust Fund- Income (N/A)
- Schwab Managed Retirement Trust 2010 Fund (N/A)
- Schwab Managed Retirement Trust 2020 Fund (N/A)
- Schwab Managed Retirement Trust 2030 Fund (N/A)
- Schwab Managed Retirement Trust 2040 Fund (N/A)
- Schwab Managed Retirement Trust 2050 Fund (N/A)
- Personal Choice Retirement Account (PCRA)

Learn more about your Plan's investment choices by reviewing information online at *www.schwabplan.com*. You may transfer money in your account among investment choices at any time.

A note about risk: TeamHealth, Inc. has made available different investments in the hope of meeting the various savings and investment goals for all participants. As you make your investment choices, keep in mind that there is risk involved. The funds differ in growth potential and risk. Pursuant to Department of Labor Regulation 2550.404c-1(b)(2)(i)(B)(1)(i), this Retirement Plan is intended to qualify as an ERISA 404(c) Plan that relieves plan fiduciaries of liability for any investment losses that result from investment directions made by Plan participants.

Personal Retirement Planning

Your retirement plan includes investment and savings advice that can help you feel more confident about meeting your retirement goals - personal recommendations from an independent investment adviser, GuidedChoice™. The advice is available by phone at 1-877-285-4929 or online at *www.schwabplan.com*. You can find more information in the section of this guide titled *Schwab Personal Retirement Planning*.

Withdrawals

Your Plan is designed primarily to help you save for retirement; therefore, the Internal Revenue Service places restrictions on when money may be withdrawn from your account. You may access your retirement savings under the following circumstances:

Retirement

You can withdraw money from your account when you retire.

In-Service

In-service withdrawals are allowed in certain situations specified by your Plan.

Loans

You may borrow up to a maximum of $50,000 or 50% of your vested account balance, whichever is less. The minimum loan amount is $1,000. You may have one outstanding loan at a time. General loans must be repaid within 5 years. Residential loans must be repaid within 15 years. Loan repayments are deducted from your paycheck on an after-tax basis. The interest rate on your loan will be the Prime Rate at the time you take your loan plus 1%. Each loan will be charged a one-time set up fee of $50 plus an annual administration fee of $40. All of your principal and interest loan payments are credited to your account and are invested in the same manner as your regular contributions. You may visit the Retirement Plan Website at www.schwabplan.com or call the Retirement Plan Hotline at 1-800-724-7526 to inquire about your loan availability, model a loan to determine a payment schedule, and initiate a loan from your account. After your loan request is received and approved, a check for the requested loan amount will be mailed to you in approximately fourteen business days.

Hardship

You may be eligible to withdraw a portion of your account balance if you experience a hardship. The federal government has defined hardships:

- To prevent eviction from or foreclosure of your primary residence;
- To repair damage to your primary residence;
- To purchase a primary residence;
- To pay for post-secondary education for you or an immediate family member;
- To pay for uninsured medical expenses; or
- To cover funeral expenses.

Hardships are subject to ordinary income tax and may be subject to a 10% federal penalty. Residents of certain states may also be subject to state penalties.

Termination	You may receive all of your vested contributions and earnings upon termination of employment. Please note: if your vested account balance upon termination, or at any point thereafter, is $5,000 or less, your balance will be liquidated and automatically distributed from your Plan account. If your vested account balance is $1,000 or less, your account will be distributed to you as a single sum cash distribution. If your vested account balance is between $1,000 and $5,000, your account will be distributed to a Rollover IRA that will be administered by the Charles Schwab Trust Company.
Disability	If you become permanently disabled, you are allowed to withdraw your money.
Death	If you die, your account balance will be paid to your beneficiaries. For more information about your withdrawal options, speak to your Human Resources Department or call 1-800-724-7526 to speak with a Schwab Retirement Plan Services Representative.
Managing Your Account	
Account Statement	You will receive a personalized account statement each quarter. The statement will provide a detailed summary of all activity including: account transactions and history, ending share balance, vesting information and important news about your Plan.
Web*	You can manage your account information online at *www.schwabplan.com*.
Phone*	You can manage your account information 24 hours a day by phone. You may use Schwab's automated phone system or contact a Schwab representative from 7 a.m. to 11 p.m. Eastern Time by calling at 1-800-724-7526.
Need More Information?	Visit *www.schwabplan.com*. Call Schwab at 1-800-724-7526.*
Disclaimer	The above highlights section is only a brief overview of your Plan's features and does not constitute a legally binding document. A more detailed Summary Plan Description is available from your Human Resources Department. Please review it carefully for additional information about the specific provisions of your Plan.If you have further questions, contact your Human Resources Department.

**Access to electronic services and your account may be limited or unavailable during periods of peak demand, market volatility, system upgrades or for other reasons.*

The Charles Schwab Stable Value Fund is a collective trust fund distributed by The Charles Schwab Trust Company ("CSTC"), a California state-chartered trust company. CSTC acts as trustee and manager. Interests in the Fund are sold through both CSTC and its affiliate, Charles Schwab & Co., Inc., a registered broker-dealer. It is not a mutual fund and its units are not registered under the Securities Act of 1933, as amended, or applicable securities laws of any state or other jurisdiction. The Fund is not registered under the Investment Company Act of 1940, as amended, or other applicable law, and unit holders are not entitled to the protections of the 1940 Act. The Fund is not insured by The Charles Schwab Trust Company, any of its affiliates, the FDIC or any other person. As defined in the Fund's Declaration of Trust and Participation Agreement documents, the Fund is available for investment by eligible qualified retirement plan trusts only. The unit value of the Fund will fluctuate and investors may lose money.

An investment in the Fund is not insured or guaranteed by the Federal Deposit Insurance Corporation or any other government agency. Although the Fund seeks to preserve the value of your investment at $1.00 per share, it is possible to lose money by investing in the Fund.

"Standard & Poor's®", "S&P®", "S&P 500®", "Standard & Poor's 500" and "500" are trademarks of The McGraw-Hill Companies, Inc. and have been licensed for use by the Schwab S&P 500 Fund. The fund is not sponsored, endorsed, sold or promoted by Standard & Poor's, and Standard & Poor's makes no representation regarding the advisability of investing in the fund.

Small cap funds are subject to greater volatility than those in other asset categories.

International investments are subject to additional risks such as currency fluctuation and political instability.

Funds may focus on certain sectors which may involve a greater degree of risk than other funds which possess broader diversification.

The Schwab Managed Retirement Trust Funds™ and the Schwab Institutional Trust Funds® are collective trust funds distributed by The Charles Schwab Trust Company ("CSTC"), a California state-chartered trust company. CSTC acts as trustee and manager. Interests in the Funds are sold through both CSTC and Charles Schwab & Co., Inc., a registered broker-dealer. The Funds are not mutual funds, and their units are not registered under the Securities Act of 1933, as amended (the "1933 Act"), or applicable securities laws of any state or other jurisdiction. The Funds are not registered under the Investment Company Act of 1940, as amended (the "1940 Act"), or other applicable law, and unit holders are not entitled to the protections of the 1940 Act. The Funds are not insured by The Charles Schwab Trust Company, any of its affiliates, the FDIC or any other person. As defined in the Funds' Declaration of Trust and Participation Agreement documents, the Funds are available for investment by eligible, qualified retirement plan trusts only. The unit value of the Funds will fluctuate, and investors may lose money. Various asset classes of the underlying funds, such as small-cap and international, may carry additional risks.

Any individual qualifies for the Schwab Advantage Program if he or she: (1) is a participant in a plan for which Schwab Retirement Plan Services, Inc. (SRPS) is recordkeeper and The Charles Schwab Trust Company (CSTC) is trustee or custodian and (2) maintains a Charles Schwab & Co., Inc. (CS&Co.) retail brokerage account with assets of at least $25,000. The Schwab Advantage Program is extended to the entire household of retail brokerage accounts held at CS&Co., according to household definition, but does not include retirement plan assets (including PCRA® self-directed brokerage account assets) serviced by SRPS and CSTC. Availability of this special offer is not based upon the participant's plan account balance or benefits and will be available whether or not the participant contributes to his or her plan, as long as SRPS is the plan recordkeeper, CSTC is the plan trustee or custodian and the individual has an account balance at CS&Co. satisfying the $25,000 minimum. The features of this program are subject to change.

Charles Schwab & Co., Inc. and Charles Schwab Bank, N.A. are separate but affiliated companies and wholly owned subsidiaries of The Charles Schwab Corporation. Brokerage products and services are offered by Charles Schwab & Co., Inc. and are not FDIC insured, are not guaranteed deposits or obligations of Charles Schwab Bank, N.A., and are subject to investment risk, including possible loss of the principal invested. Deposit and lending products and services are offered by Charles Schwab Bank, N.A., Member FDIC and an Equal Housing Lender.

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Access Your Account

Accessing your retirement account is easy. You can check the status of your investments, rebalance your portfolio, and utilize a variety of financial planning tools. We want you to feel secure knowing that you are planning for your financial future.

Retirement Plan Hotline

Toll Free: 1-800-724-7526

Internet

www.schwabplan.com

Schwab Personal Retirement Planning™

Toll Free: 1-877-285-4929

PCRA Services

Toll Free: 1-888-393-7272 (1-888-393-PCRA)

Need More Financial Assistance?

Do you have other investments outside your plan?

At Schwab, we value you as a client. Through the Schwab Advantage Program™, you can access brokerage benefits and pricing normally reserved for our million-dollar clients just by opening a brokerage account of $25,000 or more!
Call 1-866-245-3560 for more details.

Need full-service banking?

Call 1-888-403-9000 or visit *www.schwabbank.com* for more information on Schwab Bank today!

The products and services offered by SRPS may be integrated with or complemented by the products and services of our affiliates. To educate you about financial solutions available to you through Schwab, and in order to make it easy for you to interact with us, we may share personal information we collect about you with our affiliates, all of which safeguard your personal information as SRPS does. We respect your choices related to privacy. If you would prefer that we not disclose your personal information (other than information that is required to service your account and process your transactions), you may opt out of these disclosures. If you wish to opt out, you may do so by calling toll-free 1-888-214-4381.

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Schwab Corporate Services (SCS) provides services to retirement plan sponsors and participants through Schwab Retirement Plan Services, Inc, The Charles Schwab Trust Company, and Charles Schwab & Co., Inc. SCS also provides equity compensation plan services and other financial and retirement services to corporations and executives. Schwab Retirement Plan Services, Inc. provides recordkeeping and related services with respect to retirement plans. CSTC, a California state-chartered, non-depository trust company, provides trust and custody services to retirement plan sponsors. Charles Schwab & Co., Inc. (member SIPC) is a registered broker/dealer, offering the Schwab Personal Choice Retirement Account® (PCRA), as well as other brokerage and custody services to its customers. These entities are affiliates of each other and are wholly owned subsidiaries of The Charles Schwab Corporation.

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